



**Adult Social Care
Surrey County Council
G34, County Hall
Penrhyn Road
Kingston upon Thames
KT1 2DN**

11th May 2020

New rate for employing Personal Assistants with a Direct Payment

From the 1st of April 2020, Adult Social Care is increasing the amount of money provided to employ personal assistants (also known as PAs) and making this a standard rate across all days of the week. We are pleased to be making these changes in recognition of the valuable role PAs perform.

This means that from the 1st of April 2020 Adult Social Care will fund your Direct Payment at a rate to enable you to pay an

average wage of £10.75 per hour Monday to Sunday. Employment-related costs such as National Insurance, employer pension contribution, employer liability insurance (ELI) will be additional to this as is the case now.

We are aware that some PAs are already paid more than an average of £10.75 per hour across Monday to Sunday. No individual PA should be worse off as a result the change and we will discuss your particular arrangements to ensure this.

We recommend that any new PAs you employ from now on are offered the flat rate of £10.75 Monday to Sunday – this is the basis on which funds available from Adult Social Care will be calculated

From the 1st of April 2020, there will also be an increase of the overnight sleep-in rate. This rate increases from £26.69 Monday to Friday and £40.60 on weekends to a standard rate of £43.80 Monday to Sunday.

What do you need to do next

If you currently pay any of your PAs less than £10.75 per hour, or less than £43.80 for overnight sleep-in support, please contact a finance advisor within your local social care team – contact details provided below.

Your personal budget will not change until you have a conversation with us to discuss your personal circumstances. If you have already contacted your payroll company to increase the hourly rate you pay your PA, please contact a finance advisor on the contacts below as soon as you can.

SURREY COUNTY COUNCIL ADULT SOCIAL CARE – KEY TEAM CONTACTS

Area Finance Team	Social Care Team	Telephone number	E-mail adress
Mid Surrey	Covering Elmbridge, Mole Valley and Epsom & Ewell social care teams	01372 832090	Midpmailbox@surreycc.gov.uk
South West Surrey	Covering Surrey Heath, Guildford & Waverley, Countywide Tranistion and People with Learning Disabilities & Autism social care teams	01483 517799	swdpmailbox@surreycc.gov.uk
East Surrey	Covering Reigate & Banstead and Tandridge social care teams	01737 737932	eastdpmailbox@surreycc.gov.uk
North West Surrey	Covering Woking, Runnymede and Spelthorne social care teams	01932 795243	nwdpmailbox@surreycc.gov.uk
Mental Health Finance Team	Covering all Mental Health social care teams	01737 737807	mh.finance@surreycc.gov.uk
Sight for Surrey	DP recipients supported by Sight for Surrey	01372 377701	info@sightforsurrey.org.uk

Help available

If you need to discuss potential contractual implications, Surrey Independent Living Council (SILC) is available to help you work through what this change means for you and your PAs. Please contact SILC on 01483 458 111 or admin@surreyilc.org.uk.

In coming weeks someone from your local Social Care Team will be phoning you to check how you are given the current COVID-19 pandemic.

There is some Government guidance you may find helpful if you need to think about alternative arrangements during this time.

<https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-for-people-receiving-direct-payments>

If you can't access this online, please contact your Locality Team who can send it out to you by post or email.

Yours sincerely,

M Toogood

Mikki Toogood
Senior Manager (Direct Payments Lead)
Adult Social Care